



# 2017- 2018 Team Fishel Benefits

[www.yourteammfishel.com](http://www.yourteammfishel.com)



## Health Insurance:

- Available to full-time Teammates and their families on the first day of the month after 60 days of employment.
- Coverage offered through United HealthCare includes medical, dental, vision and prescription drug benefits.



## Wellness Program:

- The Program is managed by HealthCheck360<sup>0</sup>.
- Includes participation in an annual screening clinic, a health risk assessment and health coaching.
- Participation may qualify Teammates for a preferred premium contribution rate.



## Life Insurance:

- Team Fishel provides paid life insurance to all full-time Teammates.
- Teammates may purchase additional coverage at an affordable rate.

## 401(k) Retirement Savings Program:

- Available to Teammates age 21 or older on the first day of the month after 2 months of employment.
- Team Fishel will match a portion of Teammates' contributions.

## Profit Sharing:

- Team Fishel shares one-third of its net profits with Teammates.
- Teammates must complete 1 year of service to be eligible.



## Paid Leave Benefits:

- Team Fishel provides paid time off to eligible Teammates.

## Teammate Assistance Program:

- Provides counseling services to Teammates who may be experiencing personal issues.