



2021-2022 Team Fishel Benefits

www.yourteamfishel.com



Health Insurance:

- Available to full-time Teammates and their families on the first day of the month after 60 days of employment.
- Coverage offered through Anthem Blue Cross/Blue Shield includes medical, dental, vision and prescription drug benefits.

Wellness Program:

- The Program is managed by HealthCheck360.
- Includes participation in an annual screening clinic, a health risk assessment and health coaching.
- Participation may qualify Teammates for a preferred premium contribution rate.

Life Insurance:

- Team Fishel provides paid life insurance to all full-time Teammates.
- Teammates may purchase additional coverage at an affordable rate.

401(k) Retirement Savings Program:

- Available to Teammates age 21 or older on the first day of the month after 2 months of employment.
- Team Fishel will match a portion of Teammates' contributions.

Profit Sharing:

- Team Fishel shares one-third of its net profits with Teammates.
- Teammates must complete 1 year of service to be eligible.

Paid Leave Benefits:

- Team Fishel provides paid time off to eligible Teammates after 90 days of employment.

Teammate Assistance Program:

- Provides counseling services to Teammates who may be experiencing personal issues.